



MOTOR UNITS LIMITED

www.carwood.co.uk

**Technical Services
Remanufacturing
Logistics & Export
Diesel Systems
Defence**

Herald Way
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**CARWOOD MOTOR UNITS LIMITED: MODERN SLAVERY STATEMENT FOR FINANCIAL YEAR ENDED
18/19 ISSUED PURSUANT TO SECTION 54 OF THE MODERN SLAVERY ACT 2015**

INTRODUCTION

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps that Carwood Motor Units Limited has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

OUR BUSINESS

The principal activity of the company is the provision of automotive technical services and remanufacturing facilities covering diesel fuel injection, electronics, auto-electrical, turbocharger, air conditioning and heating systems, complemented by the distribution of specialised components for commercial vehicles, buses, coaches, military vehicles, heavy plant, cars and light vehicles including obsolescence management.

We have a workforce of approximately 260 staff based over several sites including Coventry (Head Office), Birmingham, Hull, Ollerton, Telford and Yeovil.

OUR SUPPLY CHAIN

We value the trusted and long-term relationships we have within our supply chain. We expect our supply chain to recognise and support our values. We endeavour to work with our supply chain in a collaborative, open and transparent way and will never knowingly deal with or support any businesses who are involved with human slavery or trafficking.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to preventing acts of modern slavery or human trafficking in our supply chain and/or in any part of our business. We have in place processes and procedures to identify risks of slavery and human trafficking in our business and supply chains, including (but not limited to):

- Fair and transparent recruitment procedures;
- Ongoing audit & review of our practices for checking all employees are paid at least the minimum wage and have the right to work;
- Systematic vetting and investigation of our supply chain (contractors, sub-contractors, policies, contracts etc.).
- Encouraging the reporting of concerns.





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The Company policy is to have no child labour associated with the business. Carwood Motor Units Ltd does not normally employ any person under the age of 17. If there arises by exception a situation where there is a benefit to the company and to the young worker to do so, we ensure that we uphold relevant statutory requirements, that they continue to have access to further education (apprenticeships) to improve their qualification and skills and that they will not work in any hazardous environment, above the legally acceptable weekly hours and not at weekends or at night.

DUE DILIGENCE

We undertake a formal supplier approval process when taking on new suppliers, as part of this process we ask new suppliers to declare adherence to the human slavery and trafficking Act. At present, we procure the majority of our directly sourced products from UK based organisations that are required to comply with UK laws on forced labour.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our company and our supply chains, we provide relevant training to our employees.

This statement, which is made for the financial year ending 31st August 2019, pursuant to section 54(1) of the Modern Slavery Act 2015, has been approved by the Board of Directors of Carwood Motor Units Limited on 6th November 2019.

Kevin Mulholland
Managing Director
Carwood Motor Units Ltd.

